



## 2008 Honorary Life Member

### Vernon E. Martin, Jr.

Vernon Martin has recently retired from Phillip Morris, USA following fourteen years of service. The last ten years of service included responsibilities as Regional Human Resource Director for the Northeast Region and the Southeast Region of the United States. Prior to Vernon's tenure with Phillip Morris, USA he contributed twenty one years of service with Olin Corporation. Among the numerous leadership roles that Vernon held with Olin include: Corporate Manager of College Relations, Professional Staffing and Corporate Manager of Human Resources and Training Development.



Vernon's education includes an MBA from Southern Illinois University and a Bachelor of Science in Business Administration from Xavier University. Earlier preparation included St. Augustine High School in New Orleans.

Vernon's efforts and achievements have been recognized by professional organizations. He has received notable national and regional awards and was a recipient of a Presidential citation for work as the Chairman, of the Youth Motivation Task Force and Cluster Technical Specialist with the National Alliance of Business. Additionally the Harlem YMCA Black Industry Achievers Award, the Jackie Robinson Foundation Volunteer Award for seventeen years of service, an American Red Cross Certificate of Appreciation for Volunteering valuable service in response to the September 11<sup>th</sup> event, the Donald H. McGannon Award presented by the National Urban League and a Hall of Fame Inductee with the National Urban League Black Executive Exchange Program.

Contributions specific to the profession include former President of the Southern College Placement Association, recipient of the prestigious Ajax-Griffin Award, Board of Governors for the National Association of Colleges and Employers, the Society of Human Resource Management, the College Recruiting Council, the Career Council for Development of Minorities and the Employment Management Association.

Civic and social organizations include the National Association of African Americans in Human Resources, the National Urban League, NAACP, Life Member National Black MBA Association, 100 Black Men, Zulu Social Aid and Pleasure Club and life member of Kappa Alpha Psi Fraternity.

Vernon is married and has a daughter who would often attend SCPA conferences riding on her Dad's broad shoulders.

Please join the SoACE Board of Directors in recognizing the 2008 Honorary Life Membership Award recipient, Vernon E. Martin.