

Mason Murphy

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NCDA INVOLVEMENT

Field Editor - Career Convergence – Web Magazine - July 2017 - Present
National Career Development Association (NCDA)

Co-Associate Editor - Career Convergence – Web Magazine - May 2015 - June 2017
National Career Development Association (NCDA)

Credentialing Commission – Marketing Task Force - September 2018 – December 2020
National Career Development Association (NCDA)

Leadership Academy Development Committee - September 2018 – June 2024
National Career Development Association (NCDA)

International Student Services Committee - April 2018 - Present
National Career Development Association (NCDA)

Committee on Nominations and Elections - June 2017 - June 2018
National Career Development Association (NCDA)

Committee on Diversity Initiatives and Cultural Inclusion - February 2016 - October 2017
National Career Development Association (NCDA)

HIGHER EDUCATION EXPERIENCE

Career Counselor - October 2011 - Present

Texas State University - Career Services - San Marcos, Texas

- Counsel 450 students a year in one-on-one appointments on topics which include; major exploration, major change, what can I do with a major, resume writing, networking, job shadowing, mock interviewing, graduate school preparation, internship & job searching
- Present to 6,000 freshman students & parents through NSO summer programs & US 1100 courses
- Serve as liaison and provide professional development for the International Office, the Office of Disability Services, and FACES Foster Care Advisory Council

Career Specialist - Ashland University - Career Services Center - September 2009 - June 2011

Program Coordinator - Arizona State University - International Student Office - October 2007 - June 2009

Career Specialist - Arizona State University - Career Service - February 2004 - October 2007

CONFERENCE PRESENTATIONS

AI On My Mind: A Conversation About the Future of Career Development
National Career Development Association (NCDA) Conference – June 2025

Building Resiliency: Helping Students Move Forward in Their Career Development Journey
National Career Development Association (NCDA) Conference – June 2024

Using Career Convergence Web Magazine in Your Career Development Work – Podcast
National Career Development Association (NCDA) – February 2024

Gift ‘Em a Little More: Impactful Strategies for Career Advisors and Counselors to Utilize to Better Serve Students with ASD
Southern Association of Colleges and Employers (SoACE) Conference – December 2023

Career Counseling International Students: What Student Affairs Administrators Need to Know
Texas Association of College and University Student Personnel Administrators – October 2023

Leadership Academy Alumni Panel Presentation
National Career Development Association (NCDA) Conference – June 2023

Career Counseling International Students in a Post Covid World
National Career Development Association (NCDA) Conference – June 2023

Career Counseling International Students in a Post Covid World
Southern Association of Colleges and Employers (SoACE) Conference – December 2022

Generation X: Maximizing the Generation Caught in the Middle
National Career Development Association (NCDA) Conference – June 2022

Leadership Academy Class of 2022 Research Presentations
National Career Development Association (NCDA) Conference – June 2022

Generation X: Maximizing the Generation Caught in the Middle
Southern Association of Colleges and Employers (SoACE) Conference – December 2021

“Poetry and Adult Learning: A Creative Method of Exploration”
American Association For Adult and Continuing Education (AAACE) – October 2021

“Bullied Boys: Strategies of Support for Adult Males”
Adult Education in Global Times Virtual Pre-Conference – June 2021

“Poetry and Adult Learning: A Creative Method of Exploration”
Adult Education in Global Times Virtual Conference – June 2021

“The Conflict of Calling and Career: A Literature Review”
International Research Conference – Texas State University, San Marcos, TX – April 2021

“Poetry and Career Counseling: A Creative Method of Exploration”
Career Practitioner Institute – National Career Development Association (NCDA) – February 2021

“Experiential Learning & International Students” – Podcast

Cooperative Education & Internship Association (CEIA) – December 2020

“International Students and Curricular Practical Training (CPT):
What Career Development Professionals Need to Know”
Southern Association of Colleges & Employers (SoACE) – December 2020

“Leadership Academy: Now Accepting Applications.”
Career Practitioner Institute – National Career Development Association (NCDA) – November 2020

“Career Transitions in Adults: Reflections on Schlossberg’s Transition Theory”
American Association For Adult and Continuing Education (AAACE) – October 2020

“Career Transitions in Adults: Reflections on Schlossberg’s Transition Theory”
San Antonio Colleges and Universities Career Centers Association (SACUCCA) – August 2020

“International Students and Curricular Practical Training (CPT):
What Career Development Professionals Need to Know”
National Career Development Association (NCDA) – Minneapolis, MN – June 2020

“Program Planning and Strategies in Working with Individuals Experiencing Vision Loss”
International Research Conference – Texas State University, San Marcos, TX – November 2019

“Tips and Trends in Connecting with First-Year Students”
San Antonio Colleges and Universities Career Centers Association (SACUCCA) - San Antonio - June 2019

“Assisting Adults in Career Transition Utilizing Baxter-Magolda’s *Authoring Your Life* Concepts” International
Research Conference – Texas State University, San Marcos, TX – November 2018

“Marketable Skills From Study Abroad Experiences”
San Antonio Colleges and Universities Career Centers Association (SACUCCA) - San Antonio - June 2018

“Challenges and Champions: Developing Employability Skills In Individuals With Ability Differences”
Southern Association of Colleges and Employers (SoACE) – San Antonio, TX – December 2017

“How are you Advising International Students on Finding Internships and/or Employment?” Southern
Association of Colleges and Employers (SoACE) – San Antonio, TX – December 2017

“International Students and Optional Practical Training (OPT):
What Career Development Professionals Need to Know” – Roundtable National Career Development
Association (NCDA) – Orlando, FL – June 2017

“Challenges and Champions: Developing Employability Skills In Individuals With Ability Differences” San
Antonio Colleges and Universities Career Centers Association (SACUCCA) - San Antonio - June 2017

“Translating Study Abroad Experiences Into Marketable Skills”
TLU Engaging Pedagogy Conference – Seguin, TX – May 2017

Cyber Showcase - National Career Development Association (NCDA) Conference
“Brainstorming Ideas to Write About for Career Convergence” – Chicago, IL – June 2016

Cyber Showcase - National Career Development Association (NCDA) Conference
“How to Get Published in Career Convergence” – Chicago, IL – June 2016

“Recruitment, Retention, & Onboarding of Persons with Disabilities”
San Antonio Colleges and Universities Career Centers Association (SACUCCA) - San Antonio, TX - June 2016

"Job Search Strategies for Blind and Visually Impaired Students" TLU Engaging Pedagogy Conference –
Seguin, TX – May 2016

“International Students and Optional Practical Training (OPT):
What Career Development Professionals Need to Know”
Southern Association of Colleges and Employers (SoACE) – Austin, TX – December 2015

"LGBTQIA Students and Informational Interviewing"
Southern Association of Colleges and Employers (SoACE) – Austin, TX – December 2015

“Career Trajectory of Professionals with Disabilities”
Career Opportunities for Students with Disabilities (COSD) – Chicago, IL – November 2015

“Student Disclosure”
Career Opportunities for Students with Disabilities (COSD) – Chicago, IL – November 2015

“International Students and Optional Practical Training (OPT):
What Career Development Professionals Need to Know”
Houston Area Consortium of Career Centers (HACCC) – Houston, TX – August 2015

“LGBTQIA Students and Informational Interviewing”
San Antonio Colleges and Universities Career Centers Association (SACUCCA) - San Antonio - June 2015

“International Students in the Workplace: What Employers Need to Know” Southern Association of Colleges
and Employers (SoACE) – December 2014

“Student Disclosure”
Career Opportunities for Students with Disabilities (COSD) – Philadelphia, PA – November 2014

PUBLICATIONS

Murphy, M. (2021, June). Trades and Services in the Fourth Industrial Revolution. *The Journal of Career Planning & Adult Development*. Vancouver, BC, Canada

Rowe, J. & Murphy, M. (2021, June). Cases in Career Services: A Working Guide for Practitioners – Book Chapter – National Association of Colleges and Employers (NACE)

Murphy, M. (2021, June). Bullied Boys: Strategies of Support for Adult Males. *Adult Education in Global Times Conference Proceedings Research Paper*

Murphy, M. & Reinersman, M. (2020, December). Reflections on the Past: What We Learned from 9/11 and the 2008 Recession. *Career Convergence*. Retrieved from www.ncda.org

Murphy, M. (2019, October). Relaunch: Stagnation, Change, and Renewal in Mid Career and Beyond. Book Review. *Career Convergence*. Retrieved from www.ncda.org

Murphy, M. (2018, August). Choosing a Career in International Development. Book Review. *Career Convergence*. Retrieved from www.ncda.org

Murphy, M. (2017, October). In The Aftermath: Assisting Students and Career Counselors After Hurricane Harvey. *Texas College Counseling Association Fall Newsletter*.

Murphy, M. (2017, February). Peace Jobs: A Student's Guide to Starting a Career Working for Peace. Book Review. *Career Convergence*. Retrieved from www.ncda.org

Murphy, M. (2016, June). Job Searching Considerations For Blind And Visually Impaired Individuals. *Career Convergence*. Retrieved from www.ncda.org

Murphy, M. (2015, August). Utilizing LinkedIn As A Career Development Professional. *Career Convergence*. Retrieved from www.ncda.org

Considering the Future of Career Development

NCDA Career Developments Magazine - Winter 2012, Vol. 29, Num. 1, p 18 - 19. September 2012

LEADERSHIP EXPERIENCE

Grant Reviewer

National Institute on Disability, U.S. Department of Health & Human Services - July 2018 – Present

Article Reviewer

International Journal on Education and Vocational Guidance - October 2017 – March 2019

Chair, Career Advising Knowledge Group - December 2015 – December 2016

Southern Association of Colleges and Employers (SoACE)

Candidate - May 2013 – November 2013

City of San Marcos, TX – City Council – Place 2

PROFESSIONAL AWARDS

Star Story Award

Texas State University – The University Star – October 2024

Staff Award for Outstanding Achievement in International Education

Texas State University, San Marcos, TX – November 2022

Chapter Scholarship

National Federation of the Blind of Texas – November 2020

Graduate Tuition Grant

American Association For Adult and Continuing Education (AAACE) – August 2020

2020 SoACE Professional Development Scholarship

Southern Association of Colleges and Employers (SoACE) – June 2020

The Mason Murphy Endowed Scholarship

Malone University, Canton, OH – January 2018

*Created a merit based scholarship for blind and visually impaired undergraduate students

2018 NCDA Leadership Academy

National Career Development Association (NCDA) – June 2017 – June 2018
“Action Learning Project: Credentialing International Applicants”

2015 SoACE Champion of Diversity Award

Southern Association of Colleges and Employers (SoACE) – December 2015

Outstanding Staff Member of the Year & Advocate for Students with Disabilities

Texas State University, San Marcos, TX – April 2015

Nominee – Mentor of the Year Award

Texas State University, San Marcos, TX – April 2015

EDUCATION

Doctor of Philosophy, Adult, Professional, and Community Education

Texas State University, San Marcos, TX – May 2026

Dissertation Proposal Title: Career Transitions: Understanding Adult Learning of Pastors and Clergy

Dissertation Chair: Dr. James Koschoreck

Master of Arts, Clinical Mental Health Counseling

Texas State University, San Marcos, TX – December 2017

*Completed 46 hours of coursework

Master of Public Administration

Arizona State University, Tempe, AZ – May 2007

Master of Education, College Student Affairs

Azusa Pacific University, Azusa, CA – May 2003

Bachelor of Arts, Communication/Journalism

Malone University, Canton, OH – May 2001