# **Group Membership Application Form**

Membership Year: July 1, 2018 - June 30, 2019

Please print, complete and mail to: Southern Association of Colleges & Employers 1101 N. Delaware St. Suite 600, Indianapolis, IN 46202 Fax: 317-635-4757, Email: <u>office@soace.org</u>

All group member categories have membership dues of \$650 annually. Group membership allows for an unlimited number of individuals aligned by location or supervisor to fall under the organization/company's membership umbrella. We recognize that all organizations are unique in their structure. If you would like to see how your organization would align under a group membership, feel free to contact the SoACE Office at office@soace.org. Please allow for one week for group membership approval.

### Membership Categories:

#### REGULAR

**Regular Members** act as official representatives for their organizations and their job functions include career services, career development, professional development, or recruitment and training of college students and graduates.

**Educational Institution Members** are defined as individuals who serve as official representatives of an educational institution (post-secondary institution granting Associates or Bachelor's degrees at a minimum) and provide career services, career development or professional development for students.

**Employer Members** are defined as individuals who recruit, screen, hire, and train college students or graduates for their organization. This does not include organizations that function as third party recruiters, provide human resource staffing functions, or provide a product or service to career services.

#### AFFILIATE

Affiliate membership may be granted to organizations that provide a service or product to a Regular Educational Institution or Employer Member. The mission and purpose of these organizations must be complementary and supportive of the mission and purposes of SoACE, as determined by the Membership Committee. Affiliate membership applies to organizations such as: publishers of career materials, technology organizations that provide supporting software and system platforms that directly relate to the operational functions of college recruitment or college and university career services, advertising firms, media organizations, consultants in college recruiting for an institutional employer/college member, college/university faculty, and supervising managers for a regular college/university or employer member. The phrase "consultants in college recruiting" does not constitute employment agencies operating on a contingency basis or as third party recruiters. These members are entitled to all the rights of full membership except for the ability to vote or hold office.

#### OTHER

#### (DOES NOT QUALIFY FOR GROUP MEMBERSHIP)

**Individual members** are persons who self-fund their membership dues, as opposed to the dues being paid by their employer. In the event the member transitions to a different organization, their membership remains with the individual, not their employer. These members are entitled to all the rights of full membership except the ability to vote or hold office.

**Student Members.** Individuals enrolled in degree-granting programs of accredited colleges/universities who have demonstrated interest in the career services/employer relations profession, and who are not employed full-time in the profession. Student members are eligible to attend conferences and workshops, and serve on committees, but cannot vote or hold office. Membership dues shall be half (1/2) of the full individual membership rate. Student membership is not available to those who would qualify for membership under the Regular membership category. Student membership eligibility ends six months after the completion of the degree, or upon employment in the field, whichever comes first. These members are entitled to all the rights of full membership except the ability to vote or hold office.

Honorary Lifetime Members. Individuals no longer eligible for active membership who have been members of the association for a significant number of years, and who have made notable contributions in the fields of career services or human resources recruiting/training, or who have made notable contributions to SoACE, and who are nominated by members and approved by the Board of Directors. Such members shall not vote, hold office, or pay dues. Honorary Lifetime members who return to the profession must resume full dues-paying membership responsibilities and privileges in order to remain active in SoACE.

**Retiree Members.** A qualified member, upon retirement, may retain membership in the SoACE. These members are entitled to all the rights of full membership except for the ability to vote or hold office. The individual's membership status will belong to the individual and dues payment will be the responsibility of the individual.

Membership Category – Select One	Payment Processing
Regular Membership – Educational Institution (College)	Please indicate the name and email of the individual responsible for payment processing. This person will be sent an electronic invoice for \$650.00, pending application approval. Allow one week for approval.
Regular Membership - Employer	Name:
Affiliate Membership	Email:

### **Organization Information:**

Return one copy of this page with the group member application.

Membership Organization:		Office/Division:	
Address:	City:	State:	Zip:

Institution/Organization Website:

## **College Member Information:**

Employer members may skip this section.

College Profile Funding: Please Select Only One		Degrees Offered: Select All That Apply	
		· 4 Year	
		2 Year	
		Masters and/or Doctoral	
Is your institution classified as a mi	nority-serving institution (MSI)?	?	
If yes, please indicate what type by ch See <u>Definitions</u> from Center for MSIs at Penn Gi	• • • •		
Alaska Native-Serving Institution	Historically Black College or University	Predominantly Black Institution	
Asian American Native American Pacific Islander-Serving Institution	Native American-Serving Non- Tribal Institution	Tribal College or University	
Hispanic Serving Institutions	Native Hawaiian-Serving Institution	Women's Only Institution	Not Sure

### **Employer/Affiliate Member Information:**

College members may skip this section.

Employer/Affiliate Industry:		
Please Select Only One		
Agriculture, Food & Natural Resources	Hospitality & Tourism	Other
Architecture & Construction	Human Services	
Arts, A/V Technology & Communications	Information Technology	
Business Management & Administration	Law, Public Safety, Corrections & Security	
Education & Training	Manufacturing	
Finance	Marketing	
Government & Public Administration	Science, Technology, Engineering & Mathematics	
Health Science	Transportation, Distribution & Logistics	

### Primary Member/Group Contact Profile

Please fill out this page only for the Primary Member/Group Contact Representative for your group.

Name:	Title:
E-mail Address:	Phone #:

Col	College Member Functional Areas (if applicable):		
Sele	Select All That Apply		
	Alumni Career Advising		
	Cooperative Education		
	Employer Relations		
	Graduate Student Career Advising		
	Internships		
	MBA Student and/or MBA Alumni Advising		
	Senior Leader of Department		
	Technology		
	Undergraduate Student Career Advising		
	Other		

Demographic Information:		
This information will assist SoACE in better understanding the diversity of its membership		
l identify myself as:		
Cis-Female	Trans-Female	
Cis-Male	Trans-Male	
Non-Binary/Non-conforming/Fluid	Self-Identify:	
I identify myself as:		
American Indian/Native American	LatinX/Hispanic	
Asian/Pacific Islander	White/Caucasian	
Biracial/Multiracial	Self-Identify:	
Black/African American		

### **Additional Members:**

Complete this page for	or each additional	member within	vour group.
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Name:	Title:	
E-mail Address:	Phone #:	

	College Member Functional Areas (if applicable):		
Selec	t All That Apply		
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	Cooperative Education		
	Employer Relations		
	Graduate Student Career Advising		
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	Other		

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