



**Director – Targeted Knowledge Groups**

**Nicole Noble**

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**Why are you interested in this Board position?**

Last year, I had the opportunity to serve as the chair of the Assessment & Data Analytics Knowledge Group. During this experience, I was able to contribute to the planning and scheduling of several webinars on relevant topics for the fields of career services and human resources. It is exciting to be able to identify the trends in the field and help disseminate pertinent materials. Getting to serve through the Targeted Knowledge Groups would provide me with the chance to work with likeminded, engaged leaders in the field. SoACE is the most welcoming, inclusive, involved organization that I have ever participated in, and I would love the opportunity to help organize targeted programs that continue to foster collaboration and enhance the field.

**What qualifications do you have that would make you a strong fit for this Board position?**

Due to my prior involvement with the Assessment & Data Analytics Knowledge Group, I have been able to observe the integral role that the Director of the Targeted Knowledge Group has in the activities and contributions of the Knowledge Groups. During my time in the Knowledge Group, I witnessed outstanding leadership that fostered creativity and stimulated discussion of important topics. My background in counseling individuals, groups, and couples certainly enhances my ability to develop rapport and identify a common shared goal. Further, my supervisory experience of both interns and staff on the employer relations' team enables me to work effectively on a team. The topics that the Targeted Knowledge Group identifies and develops information on are also of complete interest to me. Therefore, the opportunity to learn more about my areas of interest and foster imagination to provide significant content to SoACE members is a position I am eager to pursue.

**What leadership roles have you held within SoACE and other similar organizations?**

Within SoACE I have not only served as the Chair of the Assessment & Data Analytics Knowledge Group but I have also been able to participate as the Co-Chair of the Silent Auction Committee. Currently, I am a member of the Membership Committee. Each of these roles provided me with more information about SoACE, its members, and career services as a whole. In addition to my roles within SoACE, I have also served as the Secretary of the International Association of Marriage and Family Counselors (IAMFC), a member of the Review Team for the Conference Program Selection Committee for the American Counseling Association, a By-Laws Committee Member for the Texas Counseling Association, and the President of the Texas Association of Adult Development and Aging. Through these leadership experiences, I have learned more about the field of career services, counseling, and human resources. With each new role I have taken on, I have learned more about myself and my goals to continue contributing to the field in hopefully meaningful, positive ways.